

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



## SCOPE OF WORK PROVISIONS

FOR

**PARKING AND HIGHWAY IMPROVEMENT PAINTER  
(LABORER)**

AND

**PARKING AND HIGHWAY IMPROVEMENT PAINTER  
(PAINTER)**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO AND YUBA COUNTIES

**2006-2010**

**AUTOMOTIVE, MARINE & SPECIALTY PAINTERS  
LOCAL NUMBER 1176**

**AND**

**THE NORTHERN CALIFORNIA  
DISTRICT COUNCIL OF LABORERS**

**AND**

**THE ENGINEERING AND UTILITY  
CONTRACTORS ASSOCIATION**

**NORTHERN CALIFORNIA  
PARKING AND HIGHWAY IMPROVEMENT AGREEMENT**

**RECEIVED**  
Department of Industrial Relations  
FEB 02 2007  
Div. of Labor Statistics & Research  
Chief's Office

## **ARTICLE 7. EMPLOYERS - SCOPE OF WORK**

Employers signatory to this Agreement shall be classified as contractors who are specialty contractors and whose principal contracting business is the execution of contracts requiring the art, science, knowledge, experience, skill, and ability to layout and perform the following operations as covered by this Agreement.

1. All painting, application, and installation of protective coatings, lines, arrows, bumpers, and curbs, etc., on parking lots, air fields, highways, game courts, and other such surfaces.
2. The handling, painting, and installing of all car stops, traffic regulatory signs, and any other type of sign installed for the purpose of regulating traffic on such surfaces.
3. The installation of temporary and/or permanent traffic delineating devices, including, but not limited to, striping, thermoplastics, delineators, and reflective traffic tapes.
4. The installation of parking gates, ticket spitters, parking meters, and other such mechanical and automatic control devices.
5. Pavement markers.
6. Line removals.
7. Installation of guard rails, posts, and protective devices.
8. Manufacturing and installation of all car stops, i.e. metal, wood, concrete, and plastics, etc., and all traffic regulator materials.
9. Manufacturing, painting, stenciling, repairing, placing, and removal of traffic safety and control devices barricades.
10. Manufacturing of all thermoplastics, paints, and pavement markers.
11. The preparation and maintenance of all surfaces, as outlined above.
12. Traffic control includes all aspects of controlling traffic on all new construction, maintenance, and rehab work involving roads and/or freeways.

## **ARTICLE 21. CATEGORIES OF WORK**

- A. Public Work on Roadways, Highways, Freeways, Airports, Runways, and Heliports, Etc.
  - 1. Striping Definition: operations including, but not limited to, the layout and application of painted traffic stripes and markings, hot thermoplastic traffic stripes and marking, and tape traffic stripes and markings.
  - 2. Pavement Markers Definition: Operation including, but not limited to, the layout and application of pavement markers and adhesives and all related surface preparation work (sandblasting, waterblasting, and grinding, etc.).

3. Traffic Delineating Device Applicator (TDDA) Definition: Operations including, but not limited to, the manufacturing, layout, and installation of traffic signs, delineators, object markers, rumble bars, raised traffic bars, guide markers, and all other traffic protective delineating devices related to highway and road work.
4. Surface Sandblasting Definition: Operations including, but not limited to, the abrasive removal of traffic lines and marking utilizing sandblasting, waterblasting, shotblasting, grinding, or any other abrasive removal techniques.
5. Protective Delineating System Definition: Operations including, but not limited to, the manufacturing, removing, relocating, and installing permanently affixed roadside and parking delineation barricades and guard rails, cable anchors, and reference markers (monument).
6. Traffic Controlperson Definition: The sole operation of this individual is to control and direct traffic through conventional and moving lane closures. Additional services may include, but not be limited to, the labor for the placement of directional cones, lights, arrows, temporary construction area signs, barricades (with or without flasher lights), trucks with safety crash cushions, lighted message boards, or type I and type II arrow boards that serve to warn traffic of approaching construction sites. Also, these services shall cover labor for the flag person (assigned or trained for this job) warning traffic by paddle sign to stop or control speed.

B. Public Work On Parking Lots, Playgrounds, and Game Courts.

1. Striping Definition: Operations including, but not limited to, the removal, layout, and application of painted lines and markings.
2. Wheelstop Installation Definition: operations including, but not limited to, the application of all types of wheelstops.

**ARTICLE 22. SKILL LEVELS**

**(PAINTERS LOCAL UNION 1176 AND NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS LOCAL UNIONS)**

A. Public Work on Roadways, Highways, Freeways, Airports, Runways, and Heliports, Etc.

1. Trainee Step I Definition: A person who has limited use of the tools of the trade and who is being trained under the direct supervision of a journeyperson.
2. Trainee Step II Definition: A trainee who has limited use of the tools of the trade and who is being trained, over a period of time, under the direct supervision of a journeyperson.
3. Trainee Step III Definition: A trainee who has completed Step I and Step II who has

unlimited use of the tools of the trade and who is being trained, over a period of time, under the direct supervision of a journeyperson.

4. Serviceperson Definition: A person who is employed for the purpose of doing those other jobs, such as stock clerk, equipment maintenance, and repair work, not directly related to the application and removal of directional materials.
5. Journeyperson Definition: A person who has attained the skills and abilities for a particular category of work (see ARTICLE 21). These skills and abilities shall include, but not be limited to, layout, reading and following plans and specifications, operation of all related equipment, and all aspects of traffic safety.
6. Foreperson Definition: A journeyperson who is in charge of a crew.

B. Public Works on Parking Lots, Playgrounds, and Game Courts.

1. Journeyperson Definition: A person who has attained the skills and abilities for all aspects of parking lot striping and specifications and operation of all related equipment, installation of bumper blocks.